

# NOTICE OF ENVIRONMENTAL IMPACT ASSESSMENT PROCESS

## PUBLIC PARTICIPATION PROCESS

### DEVELOPMENT OF THE RICHARDS BAY COMBINED CYCLE POWER PLANT (CCPP) AND ASSOCIATED INFRASTRUCTURE ON A SITE NEAR RICHARDS BAY, KWAZULU- NATAL PROVINCE

**Project Name:**

- » Richards Bay Combined Cycle Power Plant (CCPP)

**Applicant:**

- » Eskom Holdings SoC Ltd (Eskom)

**Proposed Activity:** The development of a Combined Power Plant (CCPP) with a generating capacity of up to 3000MW. The power plant will operate as a baseload and mid-merit system and will include the following main infrastructure:

- » Gas turbines for the generation of electricity through the use of natural gas or diesel.
- » Heat recovery steam generators (HRSG) to produce steam.
- » Steam turbines for the generation of additional electricity through the use of steam generated by the HRSG.
- » Condensers for the conversion of steam back to water.
- » Bypass stacks associated with each gas turbine.
- » Exhaust stacks.
- » A water treatment plant for the treatment of potable water and the production of demineralised water.
- » A water pipeline and water tank.
- » Dry-cooled system or Once-Through-Cooling system technology.
- » Closed Fin-fan coolers to cool lubrication oil for the gas and steam turbines.
- » A gas pipeline and a gas pipeline supply conditioning process facility.
- » Diesel off-loading facility and storage tanks.
- » Ancillary infrastructure including access roads, warehousing and buildings, storage facilities, generators and 132kV and 400kV switchyards.

**Location:** The development is proposed on Portion 2 and Portion 4 of Erf 11376 which is situated within Phase 1D of the Richards Bay Industrial Development Zone (RIDZ) located approximately 6km south west of Richards Bay and 4km south west of Alton. The project site is situated in the City of uMhlatuze Local Municipality which falls within jurisdiction of the King Cetshwayo District Municipality, KwaZulu-Natal Province.

**Application for Environmental Authorisation:** In terms of Sections 24 and 24D of the National Environmental Management Act (No 107 of 1998), as read with the EIA Regulations (2014), as amended on 07 April 2017, of GN R324 to GN R327, a Scoping and EIA is required to be undertaken for the proposed project.

**Public Involvement Process:** Savannah Environmental is undertaking the required environmental assessment and public participation process. To obtain further information and register on the project database, please submit your name, contact information and interest in the project, in writing, to Savannah Environmental:

**Gabriele Stein of Savannah Environmental**

Post: PO Box 148, Sunninghill, 2157

Johannesburg

Tel: 011 656 3237

Fax: 086 684 0547

Email: gabriele@savannahsa.com

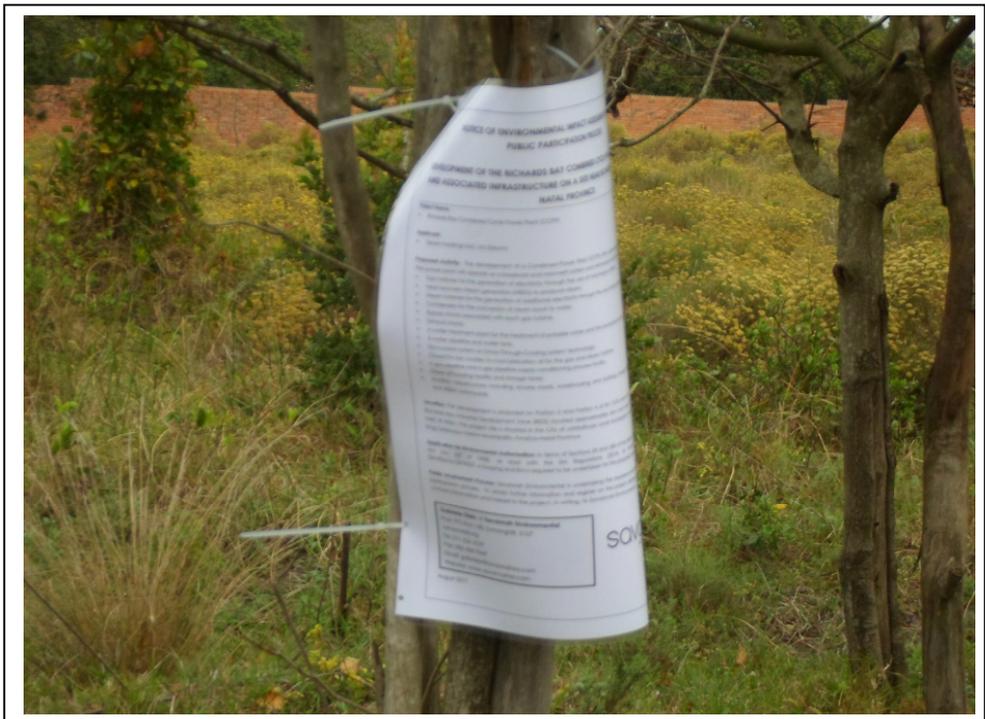
Website: www.savannahsa.com



**PROOF OF SITE NOTICES** (Date placed: 31-08-2017)



**Figure 1a & 1b:** Site notices placed on the boundary of Portion 2 of Erf 11376 in the Richards Bay Industrial Development Zone (IDZ) Phase 1D (30° 20' 5.85"S; 25° 41' 58.99"E)



**Figure 2a & 2b:** Site notices placed on Portion 4 of Erf 11376 in the Richards Bay Industrial Development Zone (IDZ) Phase 1D (28° 45' 10.72"S; 31° 59' 54.02"E)

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**Proposed Activity:** The development of a Combined Cycle Power Plant (CCPP) with a generating capacity of up to 3000MW on a project site with an extent of 71ha. The development footprint will be up to 60ha in extent.

**Environmental Impact Assessment Process:** In terms of Sections 24 and 24D of the National Environmental Management Act (No 107 of 1998), as read with the EIA Regulations (2014), as amended on 07 April 2017, of GN R324 to GN R327, a Scoping and EIA is required to be undertaken for the proposed project.

**Scoping Report Available for Review:** A Scoping Report is available for review and comment. The report can be viewed at the Richards Bay Public Library, Civic Centre, 05 Mark Strasse, from **21 August 2017 – 20 September 2017**. The report is also available for download on [www.savannahsa.com/projects](http://www.savannahsa.com/projects). The due date for written comment is **20 September 2017**.

**Public Meetings:** All interested and affected parties are invited to attend a public meeting on one of the following days:

Public Meeting 1:	<i>Date:</i> Wednesday 30 August 2017 <i>Time:</i> 18:00 pm <i>Venue:</i> New Life Church, 2 Hedge Hunt, Brackenham, Richards Bay
Public Meeting 2:	<i>Date:</i> Thursday 31 August 2017 <i>Time:</i> 09:00 am <i>Venue:</i> Richards Bay Public Library, Mark Strasse, Richards Bay

To obtain further information and register on the project database, please submit your name, contact information and interest in the project, in writing, to Savannah Environmental:

**Gabriele Stein of Savannah Environmental**

Post: PO Box 148, Sunninghill, 2157

Johannesburg

Tel: 011 656 3237

Fax: 086 684 0547

Email: [gabriele@savannahsa.com](mailto:gabriele@savannahsa.com)

Website: [www.savannahsa.com](http://www.savannahsa.com)

The logo for Savannah Environmental features the word "savannah" in a lowercase, sans-serif font. The letter "a" is stylized with a red vertical bar through its center. Below "savannah" is the word "environmental" in a smaller, lowercase, sans-serif font.

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711 Public Notices

RESTORATION OF CC

PLEASE TAKE NOTICE THAT SUREN SINGH intends making an application to the commissioner at CIPC (Companies and Intellectual Property Commission) for the restoration of SHODHA CIVILS CC registration number 2008/036808/22

PLEASE TAKE FURTHER NOTICE that if there are any objections to this application must be lodged to the commissioner at the Companies and Intellectual Property Commission (CIPC) offices within twenty one (21) days of the date of publication.

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Gabriele Stein of Savannah Environmental PO Box 148, Sunninghill, 2157, Johannesburg Tel: 011 656 3237 Fax: 086 684 0547 Email: gabriele@savannahsa.com Website: www.savannahsa.com

715 Tenders

public works

Notification of Tender

The KZN Department of Public Works: Head Office invites quotations from registered professionals to submit quotations for the following projects:

No	Wims No.	Project Name	Discipline as per request	Service description	Project Briefing
1	65806	King Edward V111 hospital	Mechanical	Investigate and implementation (Restoration of HVAC system at laundry)	No
2	65831	RK Khan Hospital	Electrical	Upgrade and additions (Mv and LV Switchgear Replacements)	No
3	66057	Ladysmith Hospital	Electrical	Upgrade and additions (Mv and LV Switchgear Replacements)	No
4	47732	Prince Mshiyeni Hospital	Architect (PA)	Investigation and implementation - Upgrading of fire protection unit Phase 1 - installation of water reservoir	No
5	53060	Ngwelozane Hospital	Safety consultant	Construct 8 Theatres, CSSD incl. ICU, High Care and Burnt Unit	No
6	65830	Prince Mshiyeni Hospital	Architect	Repair Duty Rooms and Doctors Rooms, ward A1-A6 & B1 - B6	No
7	66047	Newcastle Hospital	Mechanical (PA)	Installation of packaged HVAC Units to Theater 1,2,3,4	No
8	066045	Church Of Scotland 27	Electrical	Replacement of Kitchen Equipment	No
9	065790 & 065795	Ekubungazeleni Clinic & Kwayangaye Clinic	Civil (PA)	Re-route the existing sewer line and upgrading of the existing septic tank & Kwayangaye Clinic (Upgrade of sewer plant)	No

Closing Date: 29 August 2017  
Time: 11h00am  
Documents available from: The Departmental website or from the tender offices at 191 Prince Alfred Street, Pietermaritzburg

Enquiries related to bid document: Ms A Sewmohat at 033 355 5455  
All technical enquiries may be directed to: Mr Sipho Hengwa at 033 260 3765

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# Foster your child's intellectual growth

Marchelle Abrahams looks at the concept of growth mindset and how parents can apply it to their children



Cultivating a growth mindset in your child is not a complicated process. PICTURE: FLICKR.COM

ALBERT Einstein, Oprah Winfrey, Steve Jobs. What do they have in common? They are great minds that first failed but didn't give up. "Every challenge provides an opportunity to become more empowered." This, says education expert Traci Salter, is what parents should keep in mind when pushing their children to do more, become more.

Too often young children are coerced into performing well at school. Academic achievements are all well and good but the results could be damaging to their self-esteem. Salter has sage advice for parents who are concerned about their children's academic success and it all comes down to cultivating a "growth mindset". "Children who think their intelligence and ability is 'fixed' - that they are stuck at a certain level of smartness - tend to do less well than those who think that they can," she said. "However, learners who understand that their intelligence or skill level can be improved by effort and experimentation seek more challenges, learn from mistakes and don't give up in the face of failure." The terms "growth mindset" and "fixed mindset" were first coined by Stanford University psychologist Carol Dweck, one of the world's leading minds in the field of motivation. Her research has focused on why people succeed and how to foster success. During a 2012 interview she discussed the difference between the two mindsets, saying fixed mindset students believe their basic abilities, their intelligence, their talents, are fixed traits. For her growth mindset concept she drew on neuroscience to show that a learner's brain can improve with dedicated effort. That means personal qualities and abilities are not fixed - but can change by simply adapting your approach. "Cultivating a growth mindset in one's child is not a complicated process and it can be given immediate and significant momentum with just one little word: yet," added Salter. Dweck recommends we ensure children know "it is okay and safe to fail and that taking risks and learning from failure can lead to invention and creativity". Salter said the way we praise our children plays an important role. "Dweck advised that, rather than using general praise, for instance saying 'you can do it because you are so smart', parents and teachers should praise specific efforts that lead to improvements such as focus, persistence and work habits. As parents, we have to let our children experience failure while they are young so that they can strengthen their growth mindset muscles," said Salter. Dweck's three steps to help develop a growth mindset: Have daily learning discussions. It's important for parents and guardians to share their learning as well, because it shows children that even grown-ups learn new things every day and learn from failures. Give feedback on process only. Praise effort by children, but don't praise personal abilities like being smart, pretty, or artistic. Encourage risk, failing and learning from mistakes. Failure teaches children important life lessons - it's how they learn resilience and self-motivation.

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Fri-Thurs: 14:00 & 16:45  
Wed: 14:00

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Starring: Anushka Sharma, Kriti Sanon, Rajkummar Rao  
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JAB HARRY MET SEJAL 10-12PGS  
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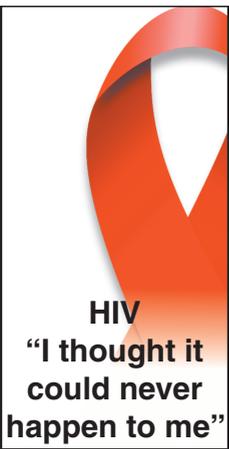
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**HIV**  
"I thought it could never happen to me"

**INTERNATIONAL CAREER MARKETING**

Various Jobs Available!!!  
Looking for 300 qualified teachers for UAE in 2018.

Contact:  
**031 003 4333/ 082 907 8435/ info@international CM.co.za**  
SR001519

**SENIOR BOOKKEEPER**

Well established manufacturing company is looking for a Bookkeeper with 3 years' experience. Salary negotiable. Position available immediately.

**REQUIREMENTS:**

- Matric, with tertiary degree or diploma, preferably in bookkeeping added advantage.
- Have excellent Excel, Word, Outlook, Pastel Accounting experience and skills.
- Be able to work under pressure and meet deadlines.
- Have excellent attention to detail.
- Have good communication skills.
- Must be able to work in a team or on your own.

**DUTIES:**

- Reconciling credit and cash slips with statements.
- Accounts receivable/accounts payable.
- Experienced with debtors and creditors.
- Provide weekly debtors and creditors reports.
- Payslips.
- IRP5s.
- VAT and submit on e-filing.
- Reconcile and monitor credits and refunds.

Send CV to: [welcome@kwsproject.co.za](mailto:welcome@kwsproject.co.za) or phone 073 252 5189, 035 7973060.

**0850 PROFESSIONAL**

**MONKEYNASTIX**

Empangeni / Richards Bay based. Pre & Junior school gymnastic instructor needed. Mornings only. Training provided. Own vehicle required. Able to work with children aged 2 - 8 years.  
Start 18/09/2017.

Email 2 page CV to: [esseness@iafrica.com](mailto:esseness@iafrica.com)  
Contact Mrs Gibson 035 792 4114  
between 14h00 & 17h00  
MA017150

**SEMI-SKILLED WORKER FOR BUILDING & CIVILS WORK**

Duties: Brick laying  
Plastering  
Foundations  
Concrete work  
And other building and maintenance related duties.

CVs to dropped off at 27 Ceramic Curve, Unit 7 Bermart Park, Alton, Richards Bay (office hours).  
TS029950

**Real men don't rape**

**0856 SALES/ MARKETING**

**BRICK MANUFACTURING COMPANY SEEKS DYNAMIC SALES DRIVEN PERSON WITH EXPERIENCE IN BUILDING SECTOR**

Must have previous experience in building sector and own transport. We offer a basic salary and sales based incentive.

Send summarised CV to [sharon@powerfinance.co.za](mailto:sharon@powerfinance.co.za)  
TS029954

**0871 TRADE**

**ELECTRICIANS/ AUTOMATION SPECIALISTS**

**WANTED FOR A LONG TERM PROJECT**  
Must be trade tested.

E-mail CV to [glob.ic@mweb.co.za](mailto:glob.ic@mweb.co.za)  
TS029958-84-170

**0900 LEGALS**

**0910 PUBLIC/ LEGAL NOTICES**

**KENNISGEWING VAN VOORNEME OM BESIGHEID TE VERKOOP**

Kennis geskied hiermee ingevolge Artikel 34(1) van die Insolvensiewet No. 24 van 1936, soos gewysig, dat Ging Super Stores (Pty) Ltd, wat handel dryf as SPAR and TOPS Ging te 15 Hoofstraat, Gingindlovu, KwaZulu-Natal, van voorneme is om die genoemde besigheid te vervreem, nie vroeër as dertig (30) dae na die publikasie van hierdie kennisgewing, aan McHugh Trading (Pty) Ltd, wat daarna sal handel dryf vir eie rekening in dieselfde besigheid, maar onder die naam SPAR and TOPS at SPAR Ging.

GEDATEER TE DURBAN HIERDIE 15 DE AUGUSTUS 2017  
PROKUREURS HENWOOD BRITTE R AND CANEY 5de VLOER, 6 DURBAN CLUB PLEK h/v ANTON LEMBEDE (SMITH)STRAAT DURBAN  
TEL:(031) 304 3621  
VERW: MNR C GLENDINING / M796  
25-08- 2017  
MA017138

**LIQUIDATION AND DISTRIBUTION ACCOUNTS IN DECEASED ESTATES LYING FOR INSPECTION**

In terms of Section 35 (5) of the Administration of Estates Act No. 66 of 1965, notice is hereby given that copies of the liquidation and distribution accounts (first and final, unless otherwise stated) in the estates specified below will be open for the inspection of all persons with an interest therein for a period of 21 days (or shorter or longer if specially stated) from the date specified or from the date of publication hereof, whichever may be the later, and at the offices of the Masters of the High Court and Magistrates as stated. Should no objection thereto be lodged with the Masters concerned during the specified period, the executors will proceed to make payments in accordance with the accounts.  
Estate No: 012981/2015 /DBN

Surname: GONYA  
First Names: EFFORD  
ID NO: 530219 5467 084  
Last Address: J1627 Esikhawini  
First Names of Surviving Spouse: ELIZABETH THANDI  
Surname of Surviving Spouse: GONYA  
ID Number of Surviving Spouse: 530612 0820 085  
Description of Account other than First and Final: First and Final  
Period of inspection: 21 days  
Magistrate's Office: EMPANGENI  
Master's Office: DURBAN  
CHRISTINE WADE & CO 4 Union Street EMPANGENI  
Tel: 035 7721244  
Email: collect2@cwade.co.za  
25-08-2017  
MA017147

**NOTICE OF INTENDED SALE OF BUSINESS**

Notice is hereby given in terms of Section 34 (1) of the Insolvency Act No 24 of 1936, as amended, that it is the intention of Ging Super Stores (Pty) Ltd, to dispose of and transfer, not earlier than thirty (30) days after the date of publication of this notice, its business known as SPAR and TOPS Ging at 15 Main Street, Gingindlovu, KwaZulu-Natal, as a going concern, to McHugh Trading (Pty) Ltd which will thereafter conduct the business at the same address but under the name SPAR and TOPS at SPAR Ging for its own account.

DATED AT DURBAN THIS 15TH DAY OF AUGUST 2017

ATTORNEYS HENWOOD BRITTE R AND CANEY 5TH FLOOR, 6 DURBAN CLUB PLEK OFF ANTON LEMBEDE (SMITH) STREET DURBAN  
TEL:(031) 304 3621  
REF:MR C GLENDINING / M796  
25-08- 2017  
MA017139

**NOTICE TO CREDITORS IN DECEASED ESTATE**

All persons having claims against the undermentioned estate must lodge it with the Executor concerned within 30 days from date of publication hereof.  
Estate No: 9322/2017  
Master's Office: Durban  
Surname: DUNN  
Christian Names: PETER PAUL  
Date of birth: 1934-11 -05  
Date of death: 2017-07-03  
ID No: 341105 5054 080  
Last address: House 25 Salberg Road, Sunnysdale, Eshowe 3815  
Advertiser and address: WYNNE & WYNNE Attorneys for Executor

**P O Box 1 Eshowe, 3815 Ref: ROBERT/MAT 8400 25-08-2017**  
MA017143

**NOTICE TO CREDITORS**

NOTICE IN THE TESTATE ESTATE OF THE LATE JOHANNA KATRINA VENTER (ID 3710050007088) BORN ON 1937-10-05. RESIDING AT NO 16 SAVV WE CARE, 13 BOTTLEBRUSH BEND, VELDENVLEI, RICHARDS BAY.  
WHO DIED ON 2017-07-16  
ESTATE NO 010251/2017 (DBN), MASTERS OFFICE, DURBAN  
ALL PERSONS HAVING CLAIMS AGAINST THE ESTATE ARE REQUESTED TO FILE THEIR CLAIMS WITH UNDERMENTIONED WITHIN A PERIOD OF 30 DAYS FROM DATE OF PUBLICATION HEREOF.  
EXECUTOR, ELIZABETH LEONORA SMITH C/O P O BOX 30287 RICHARDS BAY 3900  
CLAIMS TO BE FILED WITH: MORROW & MORROW INCORPORATED P O BOX 30287 RICHARDS BAY 3900  
25-08-2017  
MA017149

**NOTICE TO DEBTORS AND CREDITORS**

Estate late SYLVIA ELLEN STRYDOM  
In the estate of the late SYLVIA ELLEN STRYDOM  
Estate Number 5856/2017/PMB, Identity Number 341124 0043 08 9, who was ordinarily resident at 3 EAGLE RAY, MEERENSEE, RICHARDS BAY, KWAZULU-NATAL who was UNMARRIED and who died at KRUGERSDORP on 28 JUNE 2017.  
All persons having claims against the above estate are hereby called upon to file their claims with the undersigned within 30 (THIRTY) days from the date of the publication hereof.  
DATED AT RICHARDS BAY on this 17th day of AUGUST 2017.  
Attorney/Agent / Executor SERFONTEIN & RICHARDS INC. Mrs Zelmarië du Plessis 16 ANGLERS ROD MEERENSEE 3901

**NOTICE TO DEBTORS AND CREDITORS**

Estate late JACOBUS KRUGER VAN DER WALT In the estate of the late JACOBUS KRUGER VAN DER WALT  
Estate Number 005986/2017, Identity Number 620817 5091 08 4, who was ordinarily resident at 23 BREAMHILL, MEERENSEE, RICHARDS BAY, KWAZULU-NATAL and who died at RICHARDS BAY on 1 JULY 2017.  
All persons having claims against the above estate are hereby called upon to file their claims with the undersigned within 30 (THIRTY) days from the date of the publication hereof.  
DATED AT RICHARDS BAY on this 17th day of AUGUST 2017.  
Attorney/Agent / Executor ZOLIA MINNIE MEERENSEE 3901

BAY, KWAZULU-NATAL and who died at RICHARDS BAY on 1 JULY 2017.  
All persons having claims against the above estate are hereby called upon to file their claims with the undersigned within 30 (THIRTY) days from the date of the publication hereof.  
DATED AT RICHARDS BAY on this 17TH day of AUGUST 2017.  
Attorney/Agent /Executor ZOLIA MINNIE MEERENSEE 3901  
REF: Z MINNIE 25-08-2017  
MA017148

**NOTICE TO DEBTORS AND CREDITORS**

Estate late SYLVIA ELLEN STRYDOM  
In the estate of the late SYLVIA ELLEN STRYDOM  
Estate Number 5856/2017/PMB, Identity Number 341124 0043 08 9, who was ordinarily resident at 3 EAGLE RAY, MEERENSEE, RICHARDS BAY, KWAZULU-NATAL who was UNMARRIED and who died at KRUGERSDORP on 28 JUNE 2017.  
All persons having claims against the above estate are hereby called upon to file their claims with the undersigned within 30 (THIRTY) days from the date of the publication hereof.  
DATED AT RICHARDS BAY on this 17th day of AUGUST 2017.  
Attorney/Agent / Executor SERFONTEIN & RICHARDS INC. Mrs Zelmarië du Plessis 16 ANGLERS ROD MEERENSEE 3901

**NOTICE TO DEBTORS AND CREDITORS**

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All persons having claims against the above estate are hereby called upon to file their claims with the undersigned within 30 (THIRTY) days from the date of the publication hereof.  
DATED AT RICHARDS BAY on this 17th day of AUGUST 2017.  
Attorney/Agent / Executor SERFONTEIN & RICHARDS INC. Mrs Zelmarië du Plessis 16 ANGLERS ROD MEERENSEE 3901

**NOTICE TO DEBTORS AND CREDITORS**

Estate late SYLVIA ELLEN STRYDOM  
In the estate of the late SYLVIA ELLEN STRYDOM  
Estate Number 5856/2017/PMB, Identity Number 341124 0043 08 9, who was ordinarily resident at 3 EAGLE RAY, MEERENSEE, RICHARDS BAY, KWAZULU-NATAL who was UNMARRIED and who died at KRUGERSDORP on 28 JUNE 2017.  
All persons having claims against the above estate are hereby called upon to file their claims with the undersigned within 30 (THIRTY) days from the date of the publication hereof.  
DATED AT RICHARDS BAY on this 17th day of AUGUST 2017.  
Attorney/Agent / Executor SERFONTEIN & RICHARDS INC. Mrs Zelmarië du Plessis 16 ANGLERS ROD MEERENSEE 3901

Tel: (035) 7534300  
E-mail: [zelmarië@serfontein-richards.co.za](mailto:zelmarië@serfontein-richards.co.za)  
25-08-2017  
MA017146

**SECTION 29 ADVERTISEMENT**

IN THE ESTATE OF THE LATE DUMAZILE SYBIL NTSHANGASE, BORN 11TH SEPTEMBER 1960, ESTATE NUMBER 8670/2017 DBN, IDENTITY NUMBER 600911 0691 08 1, WHO WAS ORDINARY RESIDENT AT MKHWAKHWENI AREA, PONGOLA. SHE WAS MARRIED TO MUZI ABEDNEGO NTSHANGASE AND SHE DIED ON THE 23RD JUNE 2017.  
ALL PERSONS HAVING CLAIMS AGAINST THE ABOVE ESTATE ARE HEREBY CALLED UPON TO FILE THEIR CLAIMS WITH THE UNDERSIGNED WITHIN 30 (THIRTY) DAYS FROM THE DATE OF THE PUBLICATION HEREOF.  
DATED AT PONGOLA ON THIS 22ND DAY OF AUGUST 2017.  
H C MADIKE ATTORNEYS 13 Jan Kemp Street P O Box 342 PONGOLA, 3170  
25-08-2017  
MA017159

**Donate BLOOD at your nearest blood donor clinic**

**JOIN OUR TALENTED FAMILY**

Due to the growth of our company, we have the following vacancies available:

- **SALES REPRESENTATIVE** • Must be in possession of a valid driver's licence
- **EASY ROSTER ADMINISTRATOR** • Must be computer literate & have experience
- **CONTROL ROOM OPERATORS** • Must be willing to work shifts, be computer literate and have good telephone etiquette
- **TECHNICIANS** • Must have technical experience



Email your CV to: [cvs@securitygroup.co.za](mailto:cvs@securitygroup.co.za)  
Remember to attach all supporting documents

Should you not hear from us by 31st October 2017, consider your application unsuccessful.



**FIDELITY**  
A Member of the Fidelity Security Group

**TECHNICAL AND SALES VACANCIES - RICHARDS BAY**

Fidelity -ADT seeks experienced technician with Matric and min. 2 years' Alarm Technician experience to install, program, wire and service electronic alarm systems and security equipment. Must have a valid driver's licence and be PSIRA registered.

Passionate and motivated Sales Representatives wanted with valid Driver's licence, own car and min. 2 years' proven sales record to identify and generate new business.

Please send your CV to [runldal.za@fidelity-adt.co.za](mailto:runldal.za@fidelity-adt.co.za)



**LABOUR RELATIONS MANAGER**

The Labour Relations Manager is responsible for ensuring compliance to labour legislation and implementation in the region in line with company strategy thereby mitigating risk to the company

**Qualification, Experience and Knowledge**

- Grade 12 or equivalent NQF4 qualification;
- NQF 5 HR / Labour law essential
- Minimum 5 yrs. Labour Relations experience essential with extensive exposure to CCMA, Conciliation, Arbitrations, unions etc.
- Training experience would be advantageous
- Registration with a professional body would be advantageous
- TES Industry exposure advantageous
- Excellent understanding of trends and developments within labour market, TES industry, applicable Labour legislation, and Bargaining Councils
- High Level Computer Literacy - Advanced MS Office
- English and an additional African Language
- Own transport and valid Driver's Licence essential

Applications to be submitted to [ayanda.ngcobo@adcorpblu.com](mailto:ayanda.ngcobo@adcorpblu.com) or faxed to 0865180068 with relevant certificates



**UMLATHUZE**  
VISION INTO ACTION  
PUBLIC NOTICE

**NOTICE OF CANCELLATION OF TENDER:8/2/UMH29-16/17: BID TO PERFORM THE FUNCTIONS OF A MUNICIPAL VALUER FOR THE MAINTENANCE OF THE VALUATION ROLL FOR THE PERIOD 3 JANUARY 2017 TO 30 JUNE 2018 IN THE CITY OF uMHLATHUZE**

Tenderers are hereby notified that the above mentioned tender to perform the functions of a Municipal Valuer for the maintenance of the Valuation Roll is hereby cancelled.

The cancellation of the above tenders has been conducted in terms of the City of uMhlathuze's Supply Chain Procurement Policy.

**Civic Offices**  
Private Bag X1004 RICHARDS BAY 3900  
MN60/2017 (DMS 1204160)

DR NJ.SIBEKO  
MUNICIPAL MANAGER

**NOTICE OF ENVIRONMENTAL IMPACT ASSESSMENT PROCESS PUBLIC PARTICIPATION PROCESS**

**DEVELOPMENT OF THE RICHARDS BAY COMBINED CYCLE POWER PLANT (CCPP) AND ASSOCIATED INFRASTRUCTURE ON A SITE NEAR RICHARDS BAY, KWAZULU-NATAL PROVINCE**

**Project Name:** Richards Bay Combined Cycle Power Plant (CCPP)

**Applicant:** Eskom Holdings SoC Ltd (Eskom)

**Location:** The development is proposed on Portion 2 and Portion 4 of Erf 11376 which is situated within Phase 1D of the Richards Bay Industrial Development Zone (RIDZ) located approximately 6km south west of Richards Bay and 4km south west of Alton. The project site is situated in the City of uMhlathuze Local Municipality which falls within jurisdiction of the King Cetshwayo District Municipality, KwaZulu-Natal Province.

**Proposed Activity:** The development of a Combined Cycle Power Plant (CCPP) with a generating capacity of up to 3000MW on a project site with an extent of 71ha. The development footprint will be up to 60ha in extent.

**Environmental Impact Assessment Process:** In terms of Sections 24 and 24D of the National Environmental Management Act (No 107 of 1998), as read with the EIA Regulations (2014), as amended on 07 April 2017, of GN R324 to GN R327, a Scoping and EIA is required to be undertaken for the proposed project.

**Scoping Report Available for Review:** A Scoping Report is available for review and comment. The report can be viewed at the Richards Bay Public Library, Civic Centre, 05 Mark Strasse, from **21 August 2017 - 20 September 2017**. The report is also available for download on [www.savannahsa.com/projects](http://www.savannahsa.com/projects). The due date for written comment is **20 September 2017**.

**Public Meetings:** All interested and affected parties are invited to attend a public meeting on one of the following days:

Public Meeting 1:	Date: Wednesday 30 August 2017 Time: 18:00 pm Venue: New Life Church, 2 Hedge Hunt, Brackenheim, Richards Bay
Public Meeting 2:	Date: Thursday 31 August 2017 Time: 09:00 am Venue: Richards Bay Public Library, Mark Strasse, Richards Bay

To obtain further information and register on the project database, please submit your name, contact information and interest in the project, in writing, to Savannah Environmental:

**Gabriele Stein of Savannah Environmental**  
Post: PO Box 148, Sunninghill, 2157, Johannesburg  
Tel: 011 656 3237 | Fax: 086 684 0547  
Email: [gabriele@savannahsa.com](mailto:gabriele@savannahsa.com)  
Website: [www.savannahsa.com](http://www.savannahsa.com)

